

SPIRITUAL GIFTS ASSESSMENT

As a follower of Jesus, exploring and exercising your spiritual gifting is a vital and exciting part of your spiritual journey. God has uniquely gifted each of us to build His Church and make an impact in the world around us—and this tool is here to help you uncover what He’s placed within you.

This Spiritual Gifts Assessment is a free, brief multiple-choice survey designed to help you discover your unique giftings. You have two options: take the assessment online, or if you prefer, you can download the PDF version and calculate your results manually. It’s best completed in one sitting and typically takes about 5 minutes. Be open and honest with your answers—there are no right or wrong responses. Your results are completely private.

***Disclaimer:** While this assessment isn’t perfect, it’s a great starting point to help you discover and reflect on the spiritual gifts God may have placed in your life. It offers a motivational perspective—highlighting what naturally inspires and energises you in serving others and building the Kingdom.*

CITY IMPACT CHURCH

SPIRITUAL GIFTS ASSESSMENT QUESTIONS

Record your answers to the following questions on the Answer Sheet on Page 4.

1 = Never, 2 = Almost Never, 3 = Sometimes, 4 = Almost Always, 5 = Always.

1. I like organising services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.

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40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

SPIRITUAL GIFTS ANSWER SHEET

Record your answers here.

1 = Never, 2 = Almost Never, 3 = Sometimes, 4 = Almost Always, 5 = Always.

				TOTAL	GIFT		
1.	_____	25.	_____	49.	_____	A.	_____
2.	_____	26.	_____	50.	_____	B.	_____
3.	_____	27.	_____	51.	_____	C.	_____
4.	_____	28.	_____	52.	_____	D.	_____
5.	_____	29.	_____	53.	_____	E.	_____
6.	_____	30.	_____	54.	_____	F.	_____
7.	_____	31.	_____	55.	_____	G.	_____
8.	_____	32.	_____	56.	_____	H.	_____
9.	_____	33.	_____	57.	_____	I.	_____
10.	_____	34.	_____	58.	_____	J.	_____
11.	_____	35.	_____	59.	_____	K.	_____
12.	_____	36.	_____	60.	_____	L.	_____
13.	_____	37.	_____	61.	_____	M.	_____
14.	_____	38.	_____	62.	_____	N.	_____
15.	_____	39.	_____	63.	_____	O.	_____
16.	_____	40.	_____	64.	_____	P.	_____
17.	_____	41.	_____	65.	_____	Q.	_____
18.	_____	42.	_____	66.	_____	R.	_____
19.	_____	43.	_____	67.	_____	S.	_____
20.	_____	44.	_____	68.	_____	T.	_____
21.	_____	45.	_____	69.	_____	U.	_____
22.	_____	46.	_____	70.	_____	V.	_____
23.	_____	47.	_____	71.	_____	W.	_____
24.	_____	48.	_____	72.	_____	X.	_____

Once complete, add up the totals for each row, and write it in the Total column. The higher the total for each row, the stronger the gifting. Match the letter of the row above to the list of gifts on the following pages for a description of your Spiritual Gifts.

SPIRITUAL GIFTS DESCRIPTIONS

Below are descriptions of the gifts that correspond to the lettered rows on the answer sheet. Match the letter from the row to the description below. Start with the row with the highest total value.

A. Administration

The gift of administration is the divine strength or ability to organise, plan and execute strategies to achieve specific goals within a group or organisation. Within the Church it involves applying practical skills and resources to turn vision into reality to ensure the smooth functioning of ministries. This gift enables individuals to provide structure, guidance and direction, helping others to contribute effectively towards shared objectives. The term administration is often linked to the image of a ship's helmsman, guiding the vessel through turbulent waters. This implies the ability to navigate challenges, make decisions and maintain the course towards a desired outcome.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. Discernment

The gift of discernment is the divine strength or ability to distinguish between true and false, good and evil and the influence and presence of God, the flesh or the devil. This gift is sometimes called 'discernment of spirits' or 'distinguishing between spirits'.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. Exhortation

The gift of exhortation is the divine strength or ability to motivate, urge and encourage others to action by inspiring and challenging them to grow spiritually and to live out their faith effectively. This gift inspires others to persevere in their faith, overcome challenges, take steps toward spiritual maturity, but it also offers comfort and support during difficult times, wise counsel and guidance when required and when needed a challenge or rebuke.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

SPIRITUAL GIFTS DESCRIPTIONS

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give not only tithes but generous sacrificial offerings for the purpose of advancing the Kingdom of God on earth.
Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.
Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J. Helps

The gifts of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.
Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.
Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.
Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. Knowledge

The gift of knowledge is the divine strength or ability to gain insight and revelation regarding: people, situations or circumstances that was not revealed by ordinary means of inquiry or research. It's a supernatural knowing rather than a human understanding.
Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.
Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.
Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.
Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

SPIRITUAL GIFTS DESCRIPTIONS

Q. Missionary

The gift of missionary is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to nurture, guide, protect and care for the spiritual growth of others. It involves a commitment to the: leading, teaching and protecting of a Church congregation; supplying provision for their spiritual well-being, encouraging their personal connection to God, and leading them towards spiritual maturity and Christ-like character through personal guidance and the teaching of the word.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

U. Service

The gift of service is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

W. Tongues (and Interpretation)

The gift of tongues is the divine strength or ability to speak in a language that is unknown to the speaker. This can be an earthly language or a heavenly dialect.

This gift is different to the tongues (prayer language) received when a believer is baptised in the Holy Spirit. If this gift is used in a Church/Corporate setting, the message in tongues must be interpreted.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8